

بِسْمِ اللَّهِ الرَّحْمَنِ الرَّحِيمِ
السَّلَامُ عَلَيْكُمْ

Presentation

On

Ethics and Morality in Workplaces

Presenter

Dr. Engr. Md. Sakawat Ali

Principal

Institute of Marine Technology (IMT), Chandpur

E-mail: sakawat_ali@yahoo.com

Mobile: +88-01711976709



Ethics

(noun)

A set of moral principles that governs a person's behavior and/or serve as a code of conduct.

Morals

(noun)

An individual's principles concerning the distinction between right and wrong or good and bad.

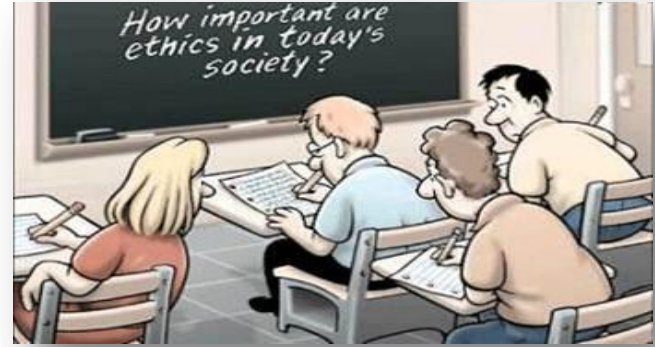
Presentations Outline

- ✓ **What is Ethics ?**
- ✓ **Quotes on Ethics**
- ✓ **Professional Ethics of Employees**
- ✓ **What is Morality**
- ✓ **Quotes on Morality**
- ✓ **Professional Morals of Employees**
- ✓ **Difference between Ethics and Morality**
- ✓ **Ethics and Morality in Life**



What is Ethics ? . . .

- ✓ The rules of conduct
- ✓ Branch of moral philosophy
- ✓ Branch of philosophy, which deals with the human conduct.
- ✓ Ethics is the systemic study of **what is right** and **what is wrong**
- ✓ A set of rules that define or direct us to the right choice
- ✓ Ethics denote moral principles that control or influence a person's behavior - - - **Oxford Dictionary**



Quotes on Ethics



✓ **A man without ethics is a wild beast loosed upon this world**

- - - **Albert Camus**

✓ **Science brings society to the next level; Ethics keep us there**

- - - - **Dr. Hal Simeroth**

✓ **Without ethical culture; there is no salvation for humanity**

- - - - **Albert Einstein**

✓ **The best among you are those who have the best manner and Character (Ethics)**

- - - - **Al hadith (Bukhari Sharif)**

Why Ethics ?

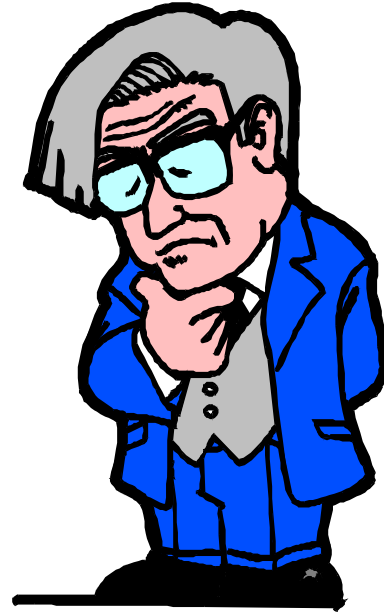
- ✓ **Ethics guide us in society as a map**
- ✓ **Ethics serve as a guide to moral daily living and helps us judge whether our behavior can be justified.**
- ✓ **Ethics refers to society's sense of the right way of living our daily lives.**
- ✓ **Ethics establish rules, principles, and values on which we can base our conduct.**
- ✓ **“Rules of Conduct”, “Morally correct” “Honourable Behaviour”**



Six Ethics of Life

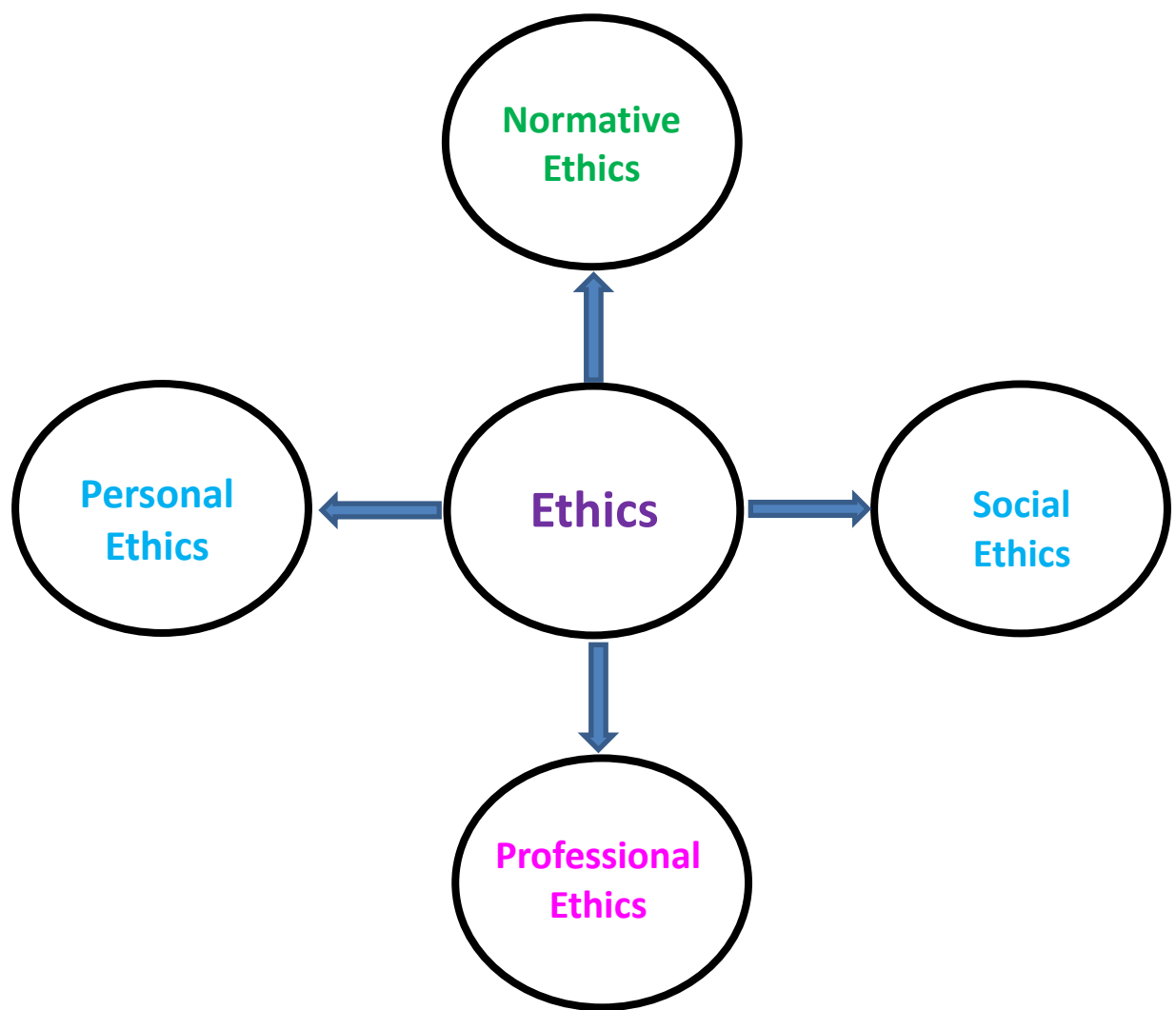
- ✓ Before you Pray - - - Believe
- ✓ Before you Speak - - - Listen
- ✓ Before you Spend - - - Earn
- ✓ Before you Write - - - - Think
- ✓ Before you Quit - - - - Try
- ✓ Before you Die - - - - Live

** Wrong is wrong even if everyone is doing it, Right is right even if no one is doing it.



Types of Ethics

- ✓ Normative Ethics
- ✓ Social Ethics
- ✓ Professional Ethics
- ✓ Personal Ethics.



Professional Ethics of Employees

Justice - - To act or treat fairly.

- ✓ Justice is truth in action - - Benjamin Disraeli
- ✓ If you want peace , work for justice
- ✓ Delay in justice is injustice - - - Walter Landor
- ✓ Justice delayed is justice denied
- ✓ Injustice everywhere is a threat to justice everywhere
 - - Martin Luther king - - -
- ✓ If we do not maintain justice, justice will not maintain us
 - - - Francis Bacon - - - -



Patriotism - - Love for or devotion to one's country.



The passion which makes someone want to serve for their country.

✓ **Love for one's country is a part of faith (eman) - - - - Al Hadith**

✓ **Patriotism means to stand by the country, It does not mean to stand by the president
- - - - Theodore Roosevelt - - -**

✓ **Ask not what your country can do for you, Ask what you can do for your country
- - - - John F. Kennedy - - -**

✓ **My country is the world, and my religion is to do good - - - Thomas Paine - - -**

Human Rights



Every person is entitled to certain fundamental rights, simply by the fact of being human. These are called “human rights”

They are “rights” because they are things you are allowed to be, to do or to have

Human Rights	
✓ All born free and equal	✓ Freedom of religion
✓ Right to life and security	✓ Right to trial
✓ Freedom of movement	✓ Freedom of speech

Honesty

Honesty is following the Truth.

- ✓ **Honesty is the best policy**
- ✓ **If it is not right we will not do it**
- ✓ **If it is not true we will not say it**
- ✓ **Honest heart produce honest actions**
- ✓ **Honest cost nothing. Lying could cost you everything**
- ✓ **If you tell the truth, you do not have to remember anything**



Punctuality - - - The state of being punctual

Able to complete a required job at designated time

✓ **Being in time, Not being late.**

✓ Be punctual and carry on.

✓ **Punctuality is the soul of any profession or business.**

How can we be Punctual?

1. Plan. 2. Prioritize 3. Prepare

On time, Promptness, timeliness



Discipline

Discipline is the bridge between goals and Accomplishment

- ✓ Without discipline there is no life at all
- ✓ Success is measured by discipline
- ✓ Discipline weighs an ounce, regret weighs a ton
- ✓ A journey of a thousand miles begins with a single step.
- ✓ Rule your mind or it will rule you.



Unethical Practices in Worplaces

- ✓ Favoritism on various bases
(Caste or Religion ,Native place ,Gender ,Grades, Looks)
- ✓ Taking bribe
- ✓ Giving bribe
- ✓ Brutal punishments to employees
- ✓ Sexually harassing the Employee
- ✓ Internal politics



Unethical Practices in Worplaces . . .

- ✓ Overfriendly or Romantic relations with the colleagues
- ✓ **Incorrect evaluation or assessment of employees**
- ✓ Using organization/Institutes resources for own benefits
- ✓ **Careless attitude**
- ✓ **Compromise in Quality**
- ✓ **Using employee for internal politics**



What is Morality ?

- ✓ **Morality is doing what is right**
- ✓ **Teaching of correct behavior**
- ✓ **A precept or general truth**
- ✓ **Standards of right or just behavior**
- ✓ **The principles of right and wrong in relation to human behavior and character**



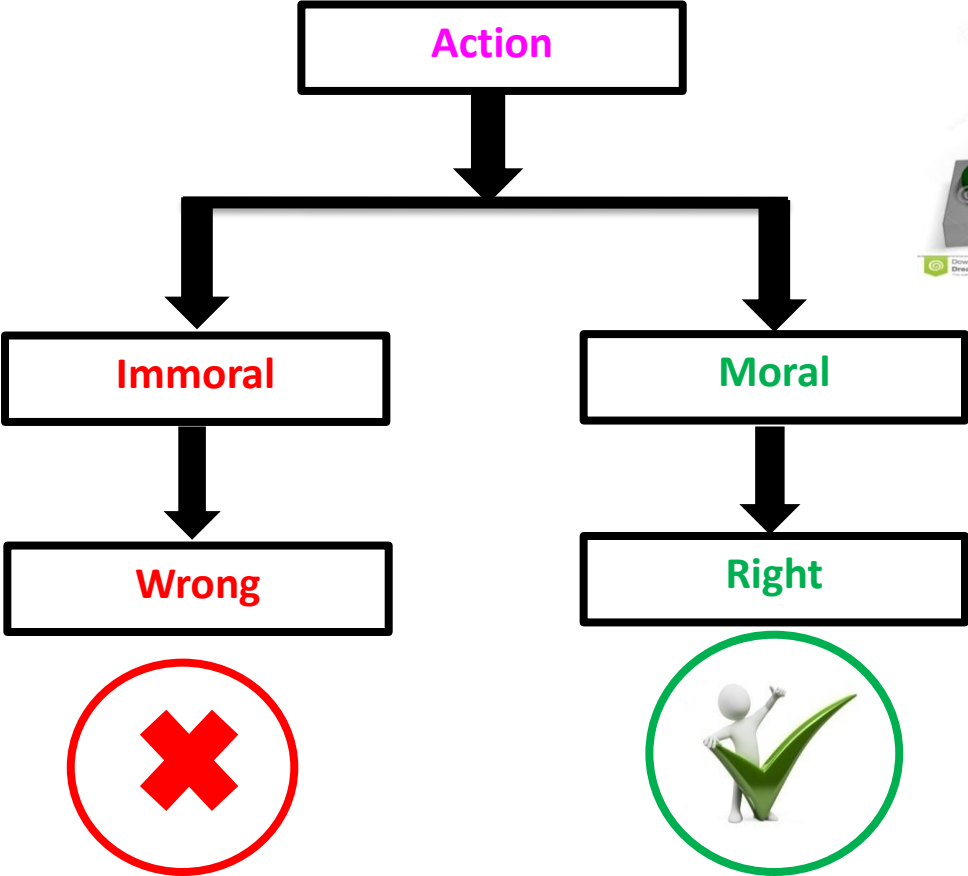
Quotes on Morality

- ✓ And indeed, you are of a great moral character
- - - 68:4
- ✓ Morality is doing right - - H.L Mechen
- ✓ Only morality in our action can give beauty and dignity to life
- - - Albert Einstein
- ✓ Removing a harmful thing from the pathway is charity
- - - Prophet (SAW)
- ✓ Religion and morality are the essential pillars of civil society
- - - George Washington



Morality Types

Morality



Source of Moral values?

There are many sources of moral values

Such as:

- ✓ Science
- ✓ Arts
- ✓ History

✓ Religion



Morality Identification



Morality

Morality in general is concerned with what is “**Right**” and what is “**Wrong**”.

How can we know what is “**Right**” and what is “**Wrong**”.

- ✓ **Religion** is the best source of Moral values.
- ✓ **Religion** always in favor of right thing.

Sense of Responsibility



Responsibility is the ability to fulfill one's need.

- ✓ Great power comes from great responsibility
- ✓ **Winners take responsibility, losers blame other**
- ✓ You are responsible for your own happiness

Personality



Personality is a collection of qualities

- ✓ **Beauty only gets attention, personality is what captures the heart**
- ✓ **Personality can either kill or enhance your appearance - - - Mary Mihalic**
- ✓ **Personality can opens doors, but only character can keep them open**

You can Photoshop Everything, But You can't Photoshop your personality

Gratitude

Gratitude is the feeling of thankfulness or appreciation

Gratitude is the quality of being thankful



- ✓ There is no joy without gratitude - - - Brene Brown
- ✓ Gratitude is the best attitude
- ✓ Be thankful for what you have - - - Oprah Winfrey
- ✓ Be grateful and Allah will give you more (14:7)
- ✓ Allah will give reward those who are grateful (3:144)

Cooperation

Cooperation is about unity, joining forces, willing to share experience and learning



PresenterMedia

✓ Alone we can do a little; together we can do so much

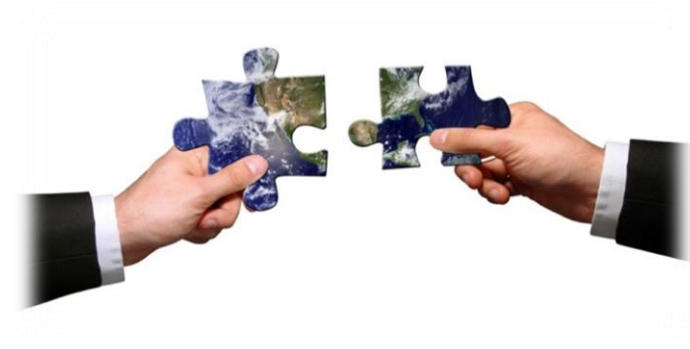
- - - Helen Keller

✓ **Together Everyone Achieve More (TEAM)**

✓ Cooperation will beat competition every time

✓ **Cooperation is higher principle than competition**

✓ And help one another in goodness and piety, and do not help one another in sin and aggression (5:2)

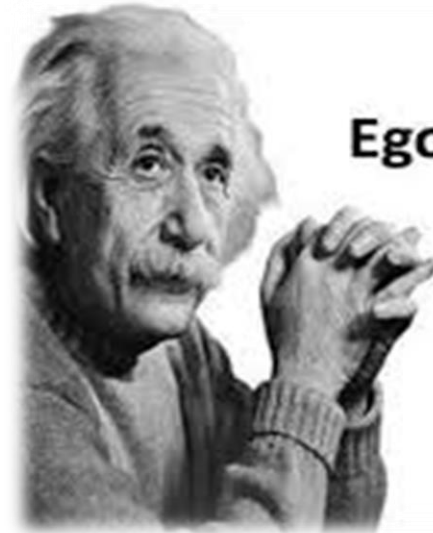


Professional Knowledge

A man without knowledge is like a building without foundation.

“More the Knowledge
Lesser the ego,
Lesser the Knowledge
More the ego ”

- - - Albert Einstein - - -



$$\text{Ego} = \frac{1}{\text{Knowledge}}$$

*“More the Knowledge
Lesser the Ego,
Lesser the Knowledge
More the Ego...”*

-Albert Einstein.

Difference between Ethics and Morality



Ethics	Morality
Ethics relates to a Society	Morality relates to an Individual person.
Ethics is codes of conduct that pertain to a community, family, company or a nation.	Morality refers to personal sets of beliefs about what is right and wrong
Ethics is accepted by the entity of the community but morals are not.	Morality is not accepted by the entity of the community.
Ethics is organizational	Morality is individual or personal
Ethics relate more in a professional life	Morals are what individuals follow independently.

Ethics and Morality in Religion



- ✓ Do not mixed the truth with falsehood, Nor knowingly hide the truth (2:42)
- ✓ And speak of goodness to people in a nice manner (2:83)
- ✓ Do good deeds, Surely Allah loves the good-doers (2:195)
- ✓ Be with the truthful people (9:119)
- ✓ Surely Allah enjoins the doing justice and the doing of good (to others) (16:90)
- ✓ And avoid false words (22:30)
- ✓ And speak the right word (33:70)
- ✓ And man shall have nothing but what he strives for (53:39)

Examples of Ethics and Morality in Daily Life

Examples of Ethics in Daily Life

- 1 - Acceptance
- 2 - Charity
- 3 - Respect
- 4 - Compassion
- 5 - Responsibility
- 6 - Empathy
- 7 - Equality
- 8 - Integrity
- 9 - Justice
- 10 - Transparency



Examples of Morals in Daily Life

- 1 - Tell the truth
- 2 - Do not cheat
- 3 - Respect our lives and the lives of others
- 4 - Be generous
- 5 - Be loyal
- 6 - To live according to the rules of society
- 7 - Do not envy
- 8 - Altruism
- 9 - To live according to the will of God



Unexpected situation in Workplaces

1. Favoritism
2. Lying to employee
3. Abusive behavior (Physical & Sexual)
4. Conflict creation
5. Biasness
6. Unfair practices
7. Lack of Equity
8. Child Labor
9. Harassment
10. Longer and Inflexible working hours
11. Nepotism
12. Unequal opportunity



Universal Truth:

Good and Evil Deeds are not equal. Repel Evil with what is better; then you will see that one who was once your enemy has become your dearest friend

Al-Quran 41:34







A handwritten signature in black ink, appearing to read 'Sakawat Ali', written in a cursive style.

8/4/2022

Dr. Engr. Md. Sakawat Ali

Principal

Institute of Marine Technology (IMT), Chandpur

Mobile: +88-01711976709, +88-01552398373

E-mail: sakawat_ali@yahoo.com

sakawatali7@gmail.com

www.skills24bd.com



Allah Hafez